

"A" Player Human Capital LeaderShift Insights

Strategic LeaderShift in a Post-Pandemic World



As COVID-19 ebbs, flows, and eventually dissipates, one thing is vividly clear, organizations of all shapes and sizes need to accelerate talent management trends and take action now to craft a strong talent strategy in order to compete, let alone thrive in the new normal.

Featured Searches

Click link for details about each featured search:

[Chief Executive Officer \(Branded CPG\)](#)

[Chief Operating Officer \(Food Contract Mfg\)](#)

[Vice President Marketing \(B2B Consumer Svc\)](#)

[SVP Operations \(CPG Private Label\)](#)

[Board of Directors \(Private Equity\)](#)



People on the Move



Joe Cavaliere joined **HanesBrands** as Group President. He was with **Newell, Unilever, and Kraft**.

Gianni Pieraccioni is joined beauty contract and private label manufacturer and **Bain** portfolio company **Maesa** as CEO. He was at **Coty, Revlon, P&G, and J&J**.

Industry News



Yellow Wood Partners acquired the international **Scholl** brand from **Reckitt**, uniting the brand globally with **Dr. Scholl's** which they previously acquired from **Bayer**.

Bridges Consumer Healthcare acquired **Clarion Brands**, the maker of **Absorbine Jr., Florajen Probiotics** and other consumer health brands from **Swander Pace**.

People on the Move



MAC Cosmetics recruited **Aida Moudachirou Rebois** as SVP Global Marketing. Aida was with **Revlon, J&J, and L'Oréal**.

Gianni Pieraccioni is joined beauty contract and private label manufacturer and **Bain** portfolio company **Maesa** as CEO. He was at **Coty, Revlon, P&G, and J&J**.

Cathy Gollwitzer joins **Golding Farms Foods** as Chief Commercial Officer. She was with **TreeHouse Foods, Chicken of the Sea, ConAgra, and Nestle**.

Frank Rizzo joined **Mana Products**, a **Traub Capital** portfolio company as CFO. Frank was with **Tasty Brands** and **McCall/Simplicity Pattern**.

Paula's Choice Skincare recruited **Sarah Bethel** as Head of Supply Planning & Procurement. She was from **L Brands / Bath & Body Works**.

Skip Tappan joined **Gordon Food Service** as Chief Supply Chain Officer. Skip was previously with **Walmart, Campbell Soup, Sun Products** and **Procter & Gamble**.

Lindsay Sturman joined **King Arthur Baking** as VP of the DTC business. She was at **Under Armour**.

Beam Suntory appointed **Heather Boyd** as Managing Director RTD Beverages. She was cannabis company **Acreage Holding** and **Diageo**.

David Lee joined agtech company **AppHarvest** as President. He was with **Impossible Foods**.

Brian Schiegg joined **Schwan's Consumer Brands** as President. He was with **Ocean Spray** and **Mars**.

Joe Cavaliere joined **HanesBrands** as Group President. He was with **Newell, Unilever, and Kraft**.

Chris Kiser joined **Spice World** as CEO. He was at **Teasdale Foods, Del Monte, Pinnacle Foods, Diageo, and Campbell Soup**.

Brian Connolly joined pet food producer **Natural Balance** as CEO. He co-founded **Castor & Pollox**.

Roberto Canevari joins **Estee Lauder** as EVP Global Supply Chain. He was with **Unilever, Burberry, Carrefour, and Nestle**.

Scott Moffit joined fresh-prepared food maker **Häns Kissle** as CEO. He was with **Danone, Keurig, Henkel, and PepsiCo**.

CR Brands appointed **Tim Seitter** as CEO. He was with **Church & Dwight, Pactiv, Spalding, and Kraft Foods**.

Paul Vraciu joined food company **BrainCare** as CEO. He was at **Leprino Foods** and **P&G**.

Chris Marschall joined **Yukon Wellness** as CEO. He was at **Bausch + Lomb, Pfizer, and Wyeth**.

Clearlake Capital new portfolio company **WellPet** appointed **Reed Howlett** as CEO. Reed was with **Nature's Variety, Dreyer's Ice Cream**.

Julie Barron joined **Simply Protein for Pets** as CEO. She was at **Solid Gold Pet**.

Jason Goldberger joined **Unilever** as the CEO of **Dollar Shave Club**. He was at **Sur La Table, Target, and Amazon**.

SC Johnson recruited **Jai Kibe** as CMO. He was at **Coca-Cola**.

Tom Aslin joined craft beer make as Chief Commercial Officer. He was with **Turkey Hill Dairy** and **Schwan's**.

John McGuckin joined **Lakeview Farms** as Chief Customer Officer. His history includes **Tribe Hummus, Maya Kaimal, Chia Company, and Sabra**.

Karen Jobb joined **Amy's Kitchen** as Chief Customer Officer. She was at **Clif Bar** and **PepsiCo**.

Sandi Karrmann joined **Kimberly-Clark** as CHRO. She was at **Frito-Lay**.

Matt Galvanoni joined **Pilgrim's Pride** as CFO. He was at **Ingredion** and **PwC**.

Jody Macedonio joined **Chobani** as CFO. She was at **8th Avenue, Dean Foods, Henkel, Sun Products, and Frito-Lay**.

Arbonne International appointed **Amy Humfleet** as Chief Marketing Officer. She was with **Beautycounter**, **Aveda**, **Diamond Products**, **Dial**, and **Kao Brands**.

Daniel Myers joined the **Central Garden & Pet** board. He is at **Carlyle** and was at **Mondelez**.

John Gainor and **Ken Tuchman** joined **TreeHouse's** board. They were appointed by activist investor **Jana Partners**.

Kimberly-Clark names **Paula Ramos** as Chief Strategy Officer. Paula was with **McKinsey**.

Plant Based Foods Association names **Rachel Dreskin** as CEO. She was with **Compassion in World Farming**.

Dasha Smith joined the **Beautycounter** board. She is with the NFL's chief administrative officer.

Gina Boswell was named as chairperson of **Beautycounter**. Gina was **Unilever**, **Alberto Culver**, **Avon**, and **Estee Lauder**.

Amanda Sourry joined Kroger's board. She was at **Unilever**.

Industry News

Despite continued COVID impact on deal flow, it's not quiet on the western front.

RC (formerly **Reckitt Benckiser**) rebranded themselves to **Reckitt** and acquired **BioFreeze** from **Madison Dearborn** portfolio company **Performance Health**.

Yellow Wood Partners acquired the international **Scholl** brand from **Reckitt**, for their **Scholl Wellness Company** uniting the brand globally with **Dr. Scholl's** which they previously acquired from **Bayer**.

Bridges Consumer Healthcare acquired **Clarion Brands**, the maker of **Absorbine Jr.**, **Florajen Probiotics** and other consumer health brands from **Swander Pace**.

Mondelez acquired UK protein bar make **Grenade**.

Riviana sold **Ronzoni** pasta brand to **8th Avenue Food & Provisions** for \$95M.

Kelly Kennedy joined **The Honest Company** as CFO. She was at **Annie's**.

Greg Buscher joined **Hippeas** as CFO. He was at **Skinny Dipped Almonds**, **Essentia Water**, and **Neurobrands**.

Blanca Juti joined **L'Oréal** as Chief Communications and Public Affairs Officer. She was at **Heineken**.

Dave Smith joined **Estée Lauder** as SVP of New Business Development. He was with **Corning** and **eBay**.

Robert Long was appointed Chief R&D Officer at **Kimberly-Clark**. He was with **Coca-Cola** and **P&G**.

Sharon Macleod joined the Board of **Carlyle** portfolio company **Every Man Jack**.

Mandy Fields joined the board of **Allbirds**, the footwear brand. She is the CFO of **e.l.f Beauty**.

Jeff Ansell joined the **Dr. Praeger's** board as chairman. He is an advisor to PE firm **Vestar**, who just acquired the company.

Apu Mody joined the board of fruit spread company **Crofter's** as Executive Chairman.

Conair to be acquired by PE firm **American Securities**.

Frontenac bought branded and private label fruit spreads make **Crofter's**.

WM Partners bought matcha tea maker **Jade Leaf**.

Tropicale Foods, a **Wind Point Partners** portfolio company, bought frozen treat maker **Paletteria La Michoacana**.

Creo Capital portfolio company **Flagship Food Group** bought **La Tortilla Factory**.

San Francisco Equity Partners acquired personal care contract manufacturer **SV Labs**.

CVC Capital Partners acquired **Shiseido's** mass/drug/grocery channel brands for \$1.5B.

Vestar Capital Partners acquired plant based food company **Dr. Praeger's**.

Uber acquired spirits delivery company **Drizly** for \$1.1B.

Unilever acquired first aid products maker **Welly**.

Estee Lauder pays \$1B to increase stake from 29% to 76% in cosmetic company **Deciem**. ELC agreed to acquire 100% in 3 years.

Hormel acquired **Kraft Heinz Planters** nut business for \$3.5B.

Post Holdings forms SPAC to raise \$400M for CPG acquisition partnership.

Meat snack producer **Stryve Foods** goes public via SPAC traded under SNAX ticker.

Nestlé sold their North American water brands **Poland Spring** and **Arrowhead** to One **Rock Capital** and **Metropoulos & Co.** for \$4.3B.

Nestlé acquired ionized alkaline water brand **Essentia Water**.

McCormick acquired B2B flavor manufacturer **FONA** for \$710M.

Olam Food Ingredients acquired **Mizkan's** chili pepper business for \$109M

L'Oreal acquired Japanese skincare company **Takami**.

De'Longhi acquired **NutriBullet** maker **Capital Brands** for \$420M from **Centre Lane**.

Simply Protein for Pets acquired **Waggin Train** treats from **Nestlé Purina**.

Barilla bought Canada-based **Catelli** pasta from **Ebro Foods** for \$130M.

Barilla acquired UK based DTC fresh pasta and sauce delivery company **Pasta Evangelists**.

Hero Group acquired Canadian organic baby food company **Baby Gourmet**.

Highview Capital bought poultry and meat producer **Randall Farms**.

H.I.G. Capital portfolio company **Lipari Foods** acquired **Tut's International**.

London-based **MBH** acquired **Boulder Sausage**.

Jimmy's Cookies acquired artisanal bread brand **Ecce Panis** from **Campbell Soup**.

Next Frontier Brands acquired non-alcoholic distilled drink maker **Fluère Drinks**.

Danone bought BFY condiment maker **Earth Island**.

Moët Hennessy acquired 50% stake in Jay-Z's Champagne brand **Armand de Brignac**.

Estée Lauder paid \$1B to raise their stake in **Decium**, the make of **The Ordinary** skin care brand to 76%.

Tea maker **Martin Bauer Group** acquired majority stake in **Power Brands**.

L Catterton sold UK pet business **Inspired Pet Nutrition** to **CapVest Partners**.

Carlyle Group's portfolio company **Manna Pro** bought dog chews and treats company **Bullymake**.

Comvest Partners and portfolio company **Lasko** acquired air purification company **Guardian Technologies**.

Neptune Wellness Solutions bought organic baby food company **Sprout Foods** from **Morgan Stanley**.

American Licorice acquired organic candy company **Torie & Howard**.

Utz acquired salty snack brand **Vitners** from **Snak-King** for \$25M.

Mondelez bought vegan/paleo snack make **Hu Products**.

MGP Ingredients acquired **Everclear** spirits company **Luxco** for \$475M.

Array of Services

Hunt Executive Search
Retained Executive Search & Selection...
www.HuntSearch.com >>



Hunt Partners

Private Equity Intermediary and Advisory Services...

www.HuntPartners.com >>



LeaderShift Architect & Assessments

Organization Development & Executive Assessment...

www.LeaderShift.com >>



Contact Us 212-861-2680 [e-mail request](#)

**Boutique professional services with best in class
global network, contacts and market mastery**

Hunt Executive Search / Hunt Group, Inc. | 100 Park Avenue, New York, NY 10017
Website: <http://www.huntsearch.com/>